



## HEALTH, SAFETY & SECURITY POLICY

In Berge Bulk, we operate our vessels in accordance with the ISM Code, MLC 2006, ISPS Code, and ISO 9001 and 14001 standards. We strive to provide safe and high-quality marine transport services to our customers with safety as our highest priority. A bright future is not just about continued expansion. Safety is paramount. We are scrupulous in keeping standards to the highest possible level, fully understanding that the cornerstone of good safety management is commitment from the top management. The organization is committed to safeguard the vessels against breaches of security both onboard and ashore. Appropriate security plan and procedure are in place to detect and take preventive measures against security threats and incidents. These standards are reflected in our values, management principles and the way we manage our ships.

Our Incredible Bulk Safety Campaign, launched in 2011, is an ongoing priority. This programme was devised to ensure that all areas of safety – from day-to-day life at sea, operating our ships, to the protection of the marine environment – are understood and guidance is accessible to all.

Our safety programs, training and Safety Management System are designed to provide a systematic, risk-based approach to identify, assess and manage potential and significant impacts our operation may have on our employee's health and safety. Recognizing that it is Berge Bulk's responsibility to maintain a safe and healthy working environment for our employees, all Berge Bulk employees must be committed to:

- » Respect and follow established Health and Safety requirements, policies and procedures.
- » Protect any individuals and operation from dangerous or hazardous occurrences, whether by direct or indirect involvement. Regardless of experience level of an employee, all staff are authorized and expected to intervene where dangerous or hazardous occurrences may arise. Everyone has a stop-work authority.
- » Advocate a no-blame culture to ensure open and timely communication throughout the entire organization where Management is committed to act on any raised concerns.
- » Promote a strong safety and health culture in accordance with Berge Bulk's guidelines which emphasize the use of safe practices, hazard identification, risk assessment and the use of appropriate personal protective equipment along with reporting of any accidents, incidents and near-misses.

No matter the business conditions, in Berge Bulk, we are clear that whenever a decision involves a choice between safety and productivity, Safety comes First.

**Paolo Tonon**

Technical Director

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